

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2024-82

November 14, 2024

**RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AUTHORIZING  
WAGE AND SALARY INCREASES FOR EMPLOYEES EFFECTIVE WITH THE  
PAY PERIOD ENDING ON JANUARY 15, 2025**

WHEREAS, the SCIA and the Personnel Committee have reviewed salary and wage history, and job performance of its employees for the past year; and

WHEREAS, the SCIA and the Personnel Committee have determined that wage and salary increases are warranted for its employees; and

WHEREAS, the Board has determined that the proposed increases are supported by the budget and funds are available to pay them;

NOW THEREFORE, BE IT RESOLVED by the Salem County Improvement Authority that the Board authorizes the wage and salary increases for its employees at 4%.

BE IT FURTHER RESOLVED that these salary increases will be effective with the check date January 15, 2024 as reflected on the attached Exhibit A.

ATTEST:

  
\_\_\_\_\_  
Barry Davis, Secretary

  
\_\_\_\_\_  
Susan Bestwick, Chairperson

**CERTIFICATION**

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on November 14, 2024.

  
\_\_\_\_\_  
Barry Davis, Secretary

JOB TITLE	PROPOSED SALARY (2025) (4%)	
	HOURLY RATE	ANNUAL SALARY
Laborer	\$ 17.00	\$ 25,636.00
Landfill Tech/ Safety Coordinator	\$ 25.50	\$ 53,040.00
Senior Mechanic	\$ 33.01	\$ 68,660.80
Laborer	\$ 17.86	\$ 26,932.88
Equipment Operator/Scalemaster	\$ 26.50	\$ 55,111.68
Equipment Operator/Scalemaster	\$ 23.00	\$ 47,840.00
Equipment Operator	\$ 30.57	\$ 63,585.60
Scalemaster	\$ 17.26	\$ 26,020.84
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Landfill Manager	\$ 41.09	\$ 90,467.20
Laborer	\$ 17.00	\$ 25,628.76
Senior Scalemaster/Clean Communities Coordinator	\$ 20.71	\$ 43,076.80
Equipment Operator	\$ 33.39	\$ 69,451.20
Equipment Operator/Laborer	\$ 20.00	\$ 41,600.00
Vacant	\$ 18.98	\$ 39,478.40
Seasonal Laborer (14 weeks)	\$ 15.74	\$ 8,814.40
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Executive Director	\$ 35.21	\$ 64,082.20
Accounts Receivable	\$ 24.00	\$ 49,924.99
Accounts Payable Clerk	\$ 28.48	\$ 59,238.40
HR Generalist/Payroll Clerk	\$ 26.00	\$ 54,080.00
Confidential Executive Assistant	\$ 19.76	\$ 29,798.08
Recycling/Household Hazardous Waste Coordinator/Clean Communities Assistant	\$ 23.00	\$ 34,684.60
	MONTHLY RATE	ANNUAL SALARY
Chairperson	\$ 200.00	\$ 2,400.00
Vice-Chairperson	\$ 200.00	\$ 2,400.00
Secretary	\$ 200.00	\$ 2,400.00
Treasurer	\$ 200.00	\$ 2,400.00
Alt. Secretary/Treasurer	\$ 200.00	\$ 2,400.00
Board Secretary	\$ 175.00	\$ 2,100.00