MINUTES OF THE REGULAR MEETING OF THE SALEM COUNTY IMPROVEMENT AUTHORITY SOLID WASTE DIVISION CONFERENCE ROOM 286 Welchville Road, Alloway, New Jersey 08001

Thursday, March 9, 2023, at 4:30 pm

Chairperson Bestwick called the meeting to order at 4:30 pm and read the Open Public Meetings Act statement. The Pledge of Allegiance was recited by all present.

ROLL CALL

Susan Bestwick

Present

Barry Davis

Present via phone

Lewis Schneider

Absent

Laura Crane

Present

Michael Bercute

Present

Julie Acton, Executive Director, Parker Smith, Landfill Manager, Terese Welch, Recording Secretary, and Michael Aimino, Esquire, Ed Ramsey, Commissioner Liaison, and Cordy Taylor, Commissioner were present.

MINUTES

Regular meeting of February 9, 2023

(M) Michael Bercute; (S) Laura Crane to approve minutes.

Motion carried by voice vote of 4-0.

CORRESPONDENCE

Executive Director Acton noted on the following correspondence:

- Letter from Statewide Insurance Fund regarding the 2022 Safety and Loss Control Award \$300 rebate
- Letter to NJDEP regarding plan for disposal of the agricultural mulch

EXECUTIVE DIRECTOR'S REPORT

Copies of this report were distributed to all members prior to the meeting. Executive Director Acton advised that:

- 1. Emergency Radios County of Salem Bond Financing for emergency radios closed on March 1.
- 2. Landfill Grinder Julie Acton and Parker Smith attended the Salem Country Industrial Pollution Control Financing Authorities for financing consideration.
- 3. Cover Material and Leachate Hauling- advertisement is being placed in the newspaper. Bid opening on 3/28/23 at 1pm. 4/13/23-Board Meeting for board approval. Contract term is set for 5/15/2023 until 5/15/2025 with 2 optional annual renewals.
- 4. Topography meeting with new engineer, Ben Allen, Landfill Manager Parker Smith and Executive Director Acton.
- 5. Document Shredding event Set for 3/18/2023 from 9am 12pm.

SOLID WASTE REPORTS

Landfill Statistical Report, Engineer's Report and Landfill Manager's Report. Copies of these reports were distributed to all members prior to the meeting and Executive Director Acton advised:

- Landfill Manager Report-SCS Engineer repair work has been completed and is satisfactory to SCIA.
- Statistical Report Increase Landfill Revenue, average price per ton is up this month (March)., leachate costs were down, even though rainfall was up. EGC has definitely played a role in cost savings. Cover use is down. Cover revenue is in the red due to running out of storage space.
- Grinder Rental- Incoming waste debris is being ground up, a difference in compaction is visible. Filling an active landfill area is slower, creating a positive outcome. Jim McKelvie is speaking with NJDEP regarding grinder permit. Preferred: Minor Technical Review approx.. cost is \$2,500 vs Minor Modification is approx.. \$15,000 + any Engineering costs. Also noted, Title V has to be altered (initial \$5,000 cost plus any additional costs presented by DEP.) Sue Bestwick asked, since there was a grinder in the past, if insertion would still be in affect? Parker stated that some information was pulled out of the permit and are now expired (5 years length).
- Alamio Engineering sent a response letter to NJDEP addressing the leachate seeps NOV on SCIA's behalf. Barry Davis stated that there was zero testing conducted, he instructed Parker Smith to sample the next time it puddled. Parker Smith feels that the finding was incorrect considering that the puddle does not have any direct correlation to the leachate. Sue Bestwick asked how can they claim it is leachate, when the leachate is on top, doesn't come in contact with the trash. In researching the statute was that was written in the NOV "Leachate lines were not maintained". In the response letter, a leachate pipe cleanout invoice was attached.

STANDING COMMITTEE REPORTS

Personnel Committee (Laura Crane) – Committee Chairperson Crane advised that the following items were discussed: Annual Atlantic City SWANA Conference, Seasonal Laborers, Safety Coordinator/Landfill Technician, Receptionist position, Employee Health benefits and document shredding event.

Ad Hoc Committee (Michael Bercute) – Committee Chairman Bercute advised that there have been many meetings regarding the Finlaw Building. First meeting it was regarding fixing the HVAC unit in the Finlaw Building. Quotes on the HVAC were received in the amount of \$500,000 and \$525,000. Second meeting occurred included Ed Sasdelli, State Monitor for City of Salem, which was productive. It was determined that the lease declares that the City of Salem is responsible for repair of heating/ventilation. Michael Bercute believes that the City will be requesting bids. In the next meeting Michael Bercute hopes that the question of "how do we improve the operation", will be raised. Executive Director stated that the concern for funding was previously raised and was the sole purpose of refinancing.

Solid Waste Committee (Barry Davis) — Committee Chairman Davis advised that Tetra Tech deal will be further discussed in the Executive session. Parker's results regarding fecal coliform were positive, samples were below the allowable limits for the past 3 months. Soil samples will be sent on Tuesday, March 21, 2023 and results will be within 7-10 business days. As per request,

Agriculture Mulch Plan was sent to NJDEP. All new incoming plastic mulch is going into the landfill as waste and will not be stock piled.

Executive Committee (Susan Bestwick) – Committee Chairperson Bestwick advised items are under new business.

Chairperson Bestwick, without objection, ordered the Executive Director's report, Landfill Statistical report, Landfill Manager's report, Engineer's report and the committee reports be received and filed.

UNFINISHED BUSINESS

• Finlaw Building-Discussed above by Michael Bercute

NEW BUSINESS

RESOLUTION 2023-41 Authorizing Payment of Bills

- Amounts are as follows: \$137,007.62 for check payments and \$36,095.47 for electronic payment.
 - (M) Michael Bercute; (S) Laura Crane to adopt Resolution 2023-41 authorizing payment of bills (see attached bill list)

Motion carried 4-0.

RESOLUTION 2023-42 Authorizing Joining Statewide Insurance Fund

- January 1, 2022 through December 31, 2025
 - (M) Michael Bercute; (S) Laura Crane to adopt Resolution 2023-42 authorizing joining the Statewide Insurance Fund

Roll Call vote.

****RECORDED VOTE

ROLL CALL	Moved	2 nd	Yes	No	Absent	Abstain
Susan Bestwick			X			
Barry Davis			X			
Laura Crane		X	X			
Michael Bercute	X		X			
Lewis Schneider					X	

RESOLUTION 2023-43 Amending Resolution 2022-95 Authorizing Wage and Salary Increases

- Minimum wage increased to \$14.13.
 - (M) Michael Bercute; (S) Laura Crane to adopt Resolution 2023-43 amending Resolution 2022-95 Authorizing Wage and Salary Increases Motion carried 4-0.

RESOLUTION 2023-44 Approving and Adopting a Retiree Benefits Policy

- This resolution will then become part of the Personnel Policy Manual.
- (M) Michael Bercute; (S) Laura Crane to adopt Resolution 2023-44 approving and adopting a retiree benefits policy

Motion carried 4-0.

RESOLUTION 2023-45 Authorizing Entering into an Agreement with Alloway Township Regarding Host Community Benefits

• Annual increases instead of every 3 years. Mike Aimino stated that Alloway Townships will need to approve resolution to reflect the Amendment.

(M) Michael Bercute; (S) Laura Crane to adopt Resolution 2023-45 authorizing entering into an Agreement with Alloway Township Regarding Host Community Benefits Motion carried 4-0.

RESOLUTION 2023-46 Authorizing Alloway Township Host Community Benefits Increase

• Amount of Host Benefit money Alloway will receive. Executive Director Acton confirmed that we are in alignment with other counties in New Jersey.

(M) Michael Bercute; (S) Laura Crane to approve authorization of Resolution 2023-46.

****RECORDED VOTE

ROLL CALL	Moved	2 nd	Yes	No	Absent	Abstain
Susan Bestwick			X			
Barry Davis			X			
Laura Crane		X	X			
Michael Bercute	X		X			
Lewis Schneider					X	

MOTION to approve an overnight stay in Atlantic City for the Executive Director and Landfill Manager to attend the SWANA Conference

(M) Michael Bercute; (S) Laura Crane to approve an overnight stay in Atlantic City for the Executive Director and Landfill Manager to attend the SWANA Conference Motion carried 4-0.

MOTION to hire three (3) seasonal laborers

(M) Michael Bercute; (S) Laura Crane to hire three seasonal laborers Motion carried 4-0.

PUBLIC COMMENT

None.

RESOLUTION 2023-47 Authorizing Executive Session.

- Authorization for confidential session to discuss litigation and attorney client privilege.
- (M) Michael Bercute; (S) Laura Crane authorizing Executive Session. Closed session due to Negotiation and Attorney Client Privilege.

Motion carried 4-0.

EXECUTIVE SESSION

Chairperson Bestwick asked for a Motion to end the Executive Session. Motion by (M) Michael Bercute; (S) Laura Crane. Motion carried 4-0.

Chairperson Bestwick asked if there was any further business for the Board. Hearing none, Chairperson Bestwick adjourned the meeting at 5:11pm on Motion by (M) Michael Bercute; (S) Laura Crane. Motion carried 4-0.

Respectfully submitted, /S/ Terese Welch
Terese Welch
Recording Secretary

ange of Checking Accts: CLEARING2
Report Type: All Checks

to CLEARING2

RING2 Range of Check Dates: 03/09/23 to 03/09/23
Report Format: Super Condensed Check Type: Computer: Y Manual: Y Dir Deposit: Y

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SALEM COUNTY IMPROVEMENT AUTHORITY Check Register By Check Date

Check # Check Date Vendor	Amount Paid	Reconciled/Void Ref Num	
CLEARING2 SOLID WASTE Contin 10900 03/09/23 SYSTEM4 SYSTEM4 OF DELAWARE 10901 03/09/23 TRICOUNT TRI-COUNTY PEST CONTROL	aued 373.08 35.00	1640 1640	
Checking Account Totals Paid Void Checks: 51 0 Direct Deposit: 0 Total: 0 0	Amount Paid Am 137,007.62 0.00 137,007.62	0.00 0.00 0.00 0.00	
Report Totals $\begin{array}{ccc} & \underline{\text{Paid}} & \underline{\text{Void}} \\ & \text{Checks:} & 51 & 0 \\ & \text{Direct Deposit:} & \underline{0} & \underline{0} \\ & \text{Total:} & 51 & 0 \end{array}$	Amount Paid 137,007.62 0.00 137,007.62	0.00 0.00 0.00 0.00	

EFT/Wire Transfers						
	SCIA Operating Account Funds					
	3/9/2023					
DATE	VENDOR/DESCRIPTION	AMOUNT				
2/5/2023	Paychex	\$94.05				
2/7/2023	Paychex	\$124.56				
2/15/2023	Paychex	\$331.30				
3/1/2023	Paychex	\$336.27				
2/9/2023	Sanitry Landfill Esrow Return	\$6,877.56				
2/7/2023	Sanitary Landfill Funds (CRIM Acct)	\$22,145.75				
2/15/2023	Div of Pensions and Benefits	\$5,544.73				
3/10/2023	Atlantic City Electric	\$641.52				
	TOTAL	\$36,095.47				