

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2023-43

March 9, 2023

**RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AMENDING
RESOLUTION 2022-95 AUTHORIZING WAGE AND SALARY INCREASES
FOR EMPLOYEES EFFECTIVE WITH THE PAY PERIOD
ENDING ON JANUARY 4, 2023**

WHEREAS, on November 10, 2022, the Salem County Improvement Authority Board authorized wage and salary increases for its employees at \$1.00 per hour; and

WHEREAS, on January 3, 2023, the New Jersey statewide minimum wage was increased by \$1.13 to \$14.13 and this increase was not anticipated in Resolution 2022-95; and

WHEREAS, the Salem County Improvement Authority (“SCIA”) seeks to amend Resolution 2022-95 to reflect the change in the minimum wage.

NOW THEREFORE BE IT RESOLVED that Resolution 2022-95 is amended to reflect that any employee being compensated at minimum wage will receive a salary increase of \$1.13 per hour effective with the pay period ending January 4, 2023 to bring their wage up to the state mandated minimum wage of \$14.13 per hour. All other employees will receive the \$1.00 per hour increase as contained in Resolution 2022-95.



Barry Davis, Secretary



Susan Bestwick, Chairperson

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on March 9, 2023.



Barry Davis, Secretary