SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION No. 2022-109

December 20, 2022

RESOLUTION AUTHORIZING SALEM COUNTY IMPROVEMENT AUTHORITY TO LIQUIDATE UNUSED COMPENSATION TIME

WHEREAS, it has come to the attention of the Human Resources Generalist that Federal Regulations requires that earned compensation time that has not been used by end of the 26th pay period must be paid to the employee; and

WHEREAS, two Salem County Improvement Authority ("SCIA") employees have unused compensation time in accordance with the attached memorandum; and

NOW THEREFORE BE IT RESOLVED that two SCIA employees will receive payment for unused compensation time in accordance with the attached memorandum.

Barry Davis, Secretary

Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on December 20, 2022.

Barry Davis, Secretary



SALEM COUNTY IMPROVEMENT AUTHORITY SOLID WASTE DIVISION

PO Box 890, 286 Welchville Road Alloway, NJ 08001-0890

To: Cordy Taylor, Chairman

Lew Schneider, Personnel Committee Chair

From: Julie Acton, Executive Director

Date: December 15, 2022

Reference: Employee Compensation Time

According to the federal standards, unused compensatory time off must be liquidated (i.e., paid) if not used by the end of the 26th pay period after the pay period during which it was earned. According to our records, the following employees fall into this category and will be paid for those hours which were not used.

Upon request, documentation will be supplied.

F. Beckett

43.50 paid unused compensation hours for 2021 x \$18.46 = \$803.01

R. Norton

8.25 paid unused compensation hours for 2021 x \$27.14 = \$223.91

Cc: C. Garton, HR Generalist/Payroll

Florence Beckett, Recording Secretary