

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2022-95

November 10, 2022

RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AUTHORIZING  
WAGE AND SALARY INCREASES FOR EMPLOYEES EFFECTIVE WITH THE  
PAY PERIOD ENDING ON JANUARY 4, 2022

WHEREAS, the SCIA and the Personnel Committee have reviewed salary and wage history, and job performance of its employees for the past year; and

WHEREAS, the SCIA and the Personnel Committee have determined that wage and salary increases are warranted for its employees; and

WHEREAS, the Board has determined that the proposed increases are supported by the budget and funds are available to pay them;

NOW THEREFORE, BE IT RESOLVED by the Salem County Improvement Authority that the Board authorizes the wage and salary increases for its employees at \$1.00 per hour, as reflected on the attached Exhibit A.

BE IT FURTHER RESOLVED that these salary increases will be effective with the pay period ending January 4, 2022.



Barry Davis, Secretary



Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on November 10, 2022.



Barry Davis, Secretary

EMPLOYEE	JOB TITLE	HOURS PER WEEK	2022		2023	
			HOURLY RATE	ANNUAL SALARY	HOURLY RATE	ANNUAL SALARY
<b>SWD OPERATIONS</b>						
Senior Mechanic		40	\$ 29.49	\$ 61,942.40	\$ 30.49	\$ 63,419.20
Laborer		28	\$ 14.92	\$ 21,723.52	\$ 15.92	\$ 23,179.52
Operations/Equipment Operator/Scale Master		40	\$ 20.90	\$ 43,472.00	\$ 21.90	\$ 45,552.00
Operations/Equipment Operator/Laborer/ Scale Master		40	\$ 17.00	\$ 34,783.20	\$ 18.00	\$ 37,440.00
Operations/Equipment Operator		40	\$ 27.14	\$ 56,451.20	\$ 28.14	\$ 58,531.20
Scale Master		28	\$ 13.00	\$ 18,928.00	\$ 14.00	\$ 20,384.00
Scale Master		20	\$ 13.00	\$ 13,520.00	\$ 14.00	\$ 14,560.00
Landfill Manager		40	\$ 36.06	\$ 75,000.00	\$ 37.06	\$ 77,084.80
Operations/Equipment Operator		40	\$ 26.92	\$ 55,993.60	\$ 27.92	\$ 58,073.60
Senior Scale Master Supervisor/Clean Communities Coordinator Assistant		40	\$ 16.66	\$ 34,652.80	\$ 17.66	\$ 36,732.80
Operations/Equipment Operator		40	\$ 29.86	\$ 62,108.80	\$ 30.86	\$ 64,188.80
Operations/Equipment Operator/Scale Master		40	\$ 25.36	\$ 52,748.80	\$ 26.36	\$ 54,828.80
Laborer		24	\$ 14.53	\$ 18,133.44	\$ 15.53	\$ 19,381.44
Laborer		24	\$ 13.00	\$ 16,224.00	\$ 14.00	\$ 17,472.00
<b>TOTAL</b>				\$ 565,681.76		\$ 590,828.16
<b>ADMINISTRATIVE</b>						
Executive Director		30	\$ 37.04	\$ 57,782.40	\$ 38.04	\$ 59,342.40
Confidential Executive Assistant /Recycling Coordinator/ Clean Communities Coordinator		40	\$ 18.46	\$ 38,396.80	\$ 19.46	\$ 40,476.80
Receptionist and Administrator Assistant to the Executive Director and Landfill Manager		40	\$ 15.00	\$ 31,200.00	\$ 16.00	\$ 33,280.00
Accounts Receivable		40	\$ 19.06	\$ 39,644.80	\$ 20.06	\$ 41,724.80
Accounts Payable		40	\$ 25.13	\$ 52,270.40	\$ 26.13	\$ 54,350.40
HR Generalist/Payroll/Safety Training Coordinator		40	\$ 20.87	\$ 43,409.60	\$ 21.87	\$ 45,489.60
<b>TOTAL</b>				\$ 262,704.00		\$ 274,664.00
<b>Total for all active SEASONAL</b>						
Seasonal Laborer		40	\$ 13.00	\$ 7,280.00	\$ 14.00	\$ 7,840.00
Seasonal Laborer		40	\$ 13.00	\$ 7,280.00	\$ 14.00	\$ 7,840.00
Seasonal Laborer		40	\$ 13.00	\$ 7,280.00	\$ 14.00	\$ 7,840.00
<b>TOTAL</b>				\$ 21,840.00		\$ 23,520.00
<b>OVER ALL TOTAL OVERTIME</b>						
				\$ 850,225.76		\$ 889,012.16
				\$ 25,000.00		\$ 25,000.00
				\$ 875,225.76		\$ 914,012.16

\$1.00