

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2021-07

January 14, 2021

RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY
AMENDING RESOLUTION 2020-86 THAT AUTHORIZED WAGE AND SALARY
INCREASES FOR EMPLOYEES

WHEREAS, on November 12, 2020, Resolution 2020-86 was passed that authorized wage and salary increases for Salem County Improvement Authority (SCIA) employees; and

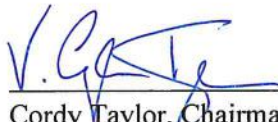
WHEREAS, Resolution 2020-86 set forth that the Executive Director was not authorized to receive the 2% increase; and

WHEREAS, after further discussion at the December 10, 2020 meeting, the SCIA Board determined that the Executive Director would be given the 2% increase given to other SCIA employees;

WHEREAS, subsequent to the signing of Resolution 2020-86, it was determined that the pay period end date was incorrectly stated to be January 6, 2021 when in fact is it January 1, 2021;

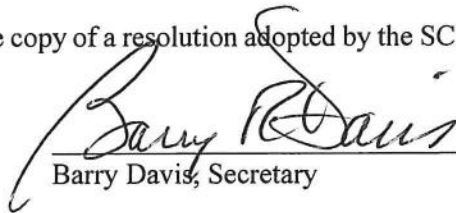
NOW THEREFORE, BE IT RESOLVED that the Executive Director will receive the 2% salary increase for 2021 and the effect date of this increase for all employees is January 1, 2021.


Barry Davis, Secretary


Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on January 14, 2021.


Barry Davis, Secretary

RECORDED VOTE

| | Mov'd | 2nd | Yes | No | Absent | Abstain |
|-----------|-------|-----|-----|----|--------|---------|
| Taylor | | | ✓ | | | |
| Bestwick | | ✓ | ✓ | | | |
| Davis | | | ✓ | | | |
| Schneider | ✓ | | ✓ | | | |
| DiMatteo | | | ✓ | | | |

Salary

| JOB TITLE | 2020 | | | 2021 | | |
|--|----------------|---------------------------------|---------------|----------------|-------------|---------------|
| | HOURS PER WEEK | 2020 HOURLY RATE (place holder) | ANNUAL SALARY | HOURS PER WEEK | HOURLY RATE | ANNUAL SALARY |
| Operations/Equipment Operator | 40 | \$ 17.30 | \$ 35,984.00 | 40 | \$ 17.65 | \$ 36,712.00 |
| Senior Mechanic | 40 | \$ 28.07 | \$ 58,385.60 | 40 | \$ 28.63 | \$ 59,550.40 |
| Laborer | 28 | \$ 14.21 | \$ 20,689.76 | 28 | \$ 14.49 | \$ 21,097.44 |
| Laborer | 24 | \$ 13.83 | \$ 17,259.84 | 24 | \$ 14.11 | \$ 17,609.28 |
| Operations/Equipment Operator | 40 | \$ 19.89 | \$ 41,371.20 | 40 | \$ 20.29 | \$ 42,203.20 |
| Laborer (Seasonal ee (Oct. 1) to full-time ee (Jan 4, 2021)) | 40 | \$ 11.00 | \$ 5,720.00 | 40 | \$ 13.00 | \$ 27,040.00 |
| Operations/Equipment Operator | 40 | \$ 25.83 | \$ 53,726.40 | 40 | \$ 26.35 | \$ 54,808.00 |
| Laborer | 24 | \$ 11.00 | \$ 13,728.00 | 24 | \$ 12.00 | \$ 14,976.00 |
| Scalemaster | 24 | \$ 12.50 | \$ 15,600.00 | 24 | \$ 12.75 | \$ 15,912.00 |
| Landfill Supervisor | 40 | \$ 33.16 | \$ 68,972.80 | 40 | \$ 33.82 | \$ 70,345.60 |
| Operations/Equipment Operator | 40 | \$ 25.63 | \$ 53,310.40 | 40 | \$ 26.14 | \$ 54,371.20 |
| Senior Scalemaster/Assistant Clean Communities Coordinator to Division Manager | 40 | \$ 15.71 | \$ 32,676.80 | 40 | \$ 16.02 | \$ 33,321.60 |
| Operations/Equipment Operator | 40 | \$ 28.42 | \$ 59,113.60 | 40 | \$ 28.99 | \$ 60,299.20 |
| Operations/Equipment Operator | 40 | \$ 24.14 | \$ 50,211.20 | 40 | \$ 24.62 | \$ 51,209.60 |
| | | | \$ 526,749.60 | | | \$ 559,455.52 |
| Executive Director | 30 | \$ 32.05 | \$ 55,000.00 | 30 | \$ 35.96 | \$ 56,100.00 |
| Confidential Executive Assistant /Recycling Coordinator | 40 | \$ 17.40 | \$ 36,192.00 | 40 | \$ 17.75 | \$ 36,920.00 |
| Office Manager/Assistant to the Division Manager | 40 | \$ 18.14 | \$ 37,731.20 | 40 | \$ 18.50 | \$ 38,480.00 |
| AP Clerk and Purchasing Agent | 40 | \$ 23.92 | \$ 49,753.60 | 40 | \$ 24.40 | \$ 50,752.00 |
| HR Generalist/Payroll | 40 | \$ 19.20 | \$ 39,936.00 | 40 | \$ 19.58 | \$ 40,726.40 |
| Receptionist/Secretary | 40 | \$ 15.43 | \$ 32,094.40 | 40 | \$ 15.74 | \$ 32,739.20 |
| | | | \$ 250,707.20 | | | \$ 255,717.60 |
| | | | \$ 777,456.80 | | | \$ 815,173.12 |
| Intern 1 | 40 | \$ 11.00 | \$ 6,160.00 | 40 | \$ 12.00 | \$ 6,720.00 |
| Intern 2 | 40 | \$ 11.00 | \$ 6,160.00 | 40 | \$ 12.00 | \$ 6,720.00 |
| Intern 3 | 40 | \$ 11.00 | \$ 6,160.00 | 40 | \$ 12.00 | \$ 6,720.00 |
| | | | \$ 24,640.00 | | | \$ 20,160.00 |
| | | | \$ 802,096.80 | | | \$ 835,333.12 |
| | | | \$ 18,840.00 | | | \$ 25,000.00 |
| | | | \$ 820,936.80 | | | \$ 860,333.12 |