

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2020-86

November 12, 2020

**RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AUTHORIZING  
WAGE AND SALARY INCREASES FOR EMPLOYEES EFFECTIVE WITH THE  
PAY PERIOD ENDING ON JANUARY 6, 2021**

**WHEREAS**, the SCIA and the Personnel Committee have reviewed salary and wage history, and job performance of its employees for the past year; and

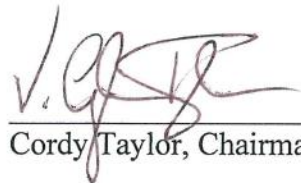
**WHEREAS**, the SCIA and the Personnel Committee have determined that wage and salary increases are warranted for its employees; and

**WHEREAS**, the Board has determined that the proposed increases are supported by the budget and funds are available to pay them;

**NOW THEREFORE, BE IT RESOLVED** by the Salem County Improvement Authority that the Board authorizes the wage and salary increases for its employees at 2%, with the exception of the Executive Director.


**BE IT FURTHER RESOLVED** that these salary increases will be effective with the pay period ending January 6, 2021 as reflected on the attached Exhibit A.

  
\_\_\_\_\_  
Barry Davis, Secretary

  
\_\_\_\_\_  
Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on November 12, 2020.

  
\_\_\_\_\_  
Barry Davis, Secretary

JOB TITLE	HOURS PER WEEK	2020 HOURLY RATE (place holder)	2020 ANNUAL RATE (place holder)	HOURLY RATE 2%	ANNUAL INCREASE 2%	ANNUAL SALARY 2%
Operations/Equipment Operator	40	\$ 17.30	\$ 35,984.00	\$ 17.65	\$ 728.00	\$ 36,712.00
Senior Mechanic	40	\$ 28.07	\$ 58,385.60	\$ 28.63	\$ 1,164.80	\$ 59,550.40
Laborer	28	\$ 14.21	\$ 20,589.76	\$ 14.49	\$ 407.68	\$ 21,097.44
Laborer	24	\$ 13.83	\$ 17,259.84	\$ 14.11	\$ 349.44	\$ 17,609.28
Operations/Equipment Operator	40	\$ 19.89	\$ 41,371.20	\$ 20.29	\$ 832.00	\$ 42,203.20
Operations/Equipment Operator	40	\$ 25.83	\$ 53,726.40	\$ 26.35	\$ 1,081.60	\$ 54,808.00
Laborer	24	\$ 11.00	\$ 13,728.00	\$ 12.00	\$ 1,248.00	\$ 14,976.00
Scalemaster	24	\$ 17.50	\$ 15,600.00	\$ 12.75	\$ 312.00	\$ 15,912.00
Landfill Supervisor	40	\$ 33.16	\$ 68,972.80	\$ 33.82	\$ 1,372.80	\$ 70,345.60
Operations/Equipment Operator	40	\$ 25.63	\$ 53,310.40	\$ 26.14	\$ 1,060.80	\$ 54,371.20
Senior Scalemaster/Assistant Clean Communities Coordinator	40	\$ 15.71	\$ 32,676.80	\$ 16.02	\$ 644.80	\$ 33,321.60
Operations/Equipment Operator	40	\$ 28.42	\$ 59,113.60	\$ 28.99	\$ 1,185.60	\$ 60,299.20
Operations/Equipment Operator	40	\$ 24.14	\$ 50,211.20	\$ 24.62	\$ 998.40	\$ 51,209.60
			\$ 521,029.60		\$ 11,385.92	\$ 532,415.52
Executive Director	30	\$ 32.05	\$ 55,000.00	\$ 32.05	\$ -	\$ 55,000.00
Confidential Executive Assistant /Recycling Coordinator	40	\$ 17.40	\$ 36,192.00	\$ 17.75	\$ 728.00	\$ 36,920.00
Office Manager/Assistant to the Division Manager	40	\$ 18.14	\$ 37,731.20	\$ 18.50	\$ 748.80	\$ 38,480.00
AP Clerk and Purchasing Agent	40	\$ 23.92	\$ 49,753.60	\$ 24.40	\$ 998.40	\$ 50,752.00
HR Generalist/Payroll	40	\$ 19.20	\$ 39,936.00	\$ 19.58	\$ 790.40	\$ 40,726.40
Receptionist/Secretary	40	\$ 15.43	\$ 32,094.40	\$ 15.74	\$ 644.80	\$ 32,739.20
			\$ 250,707.20		\$ 3,910.40	\$ 254,617.60
			\$ 771,736.80		\$ 15,296.32	\$ 787,033.12
Seasonal Laborer (14 weeks)	40	\$ 11.00	\$ 6,160.00	\$ 12.00	\$ 560.00	\$ 6,720.00
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Seasonal Laborer (14 weeks)	40	\$ 11.00	\$ 6,160.00	\$ 12.00	\$ 560.00	\$ 6,720.00
			\$ 24,640.00		\$ 1,680.00	\$ 20,160.00
			\$ 796,376.80		\$ 16,976.32	\$ 807,193.12
			\$ 25,000.00		\$ -	\$ 25,000.00
			\$ 821,376.80		\$ -	\$ 821,376.80