

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2019-73

November 14, 2019

RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AUTHORIZING WAGE AND SALARY INCREASES FOR EMPLOYEES EFFECTIVE WITH THE PAY PERIOD ENDING ON JANUARY 3, 2020

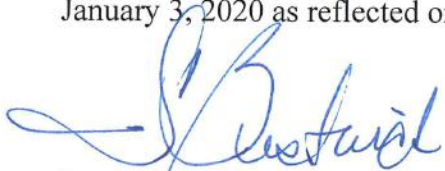
WHEREAS, the SCIA and the Personnel Committee have reviewed salary and wage history, and job performance of its employees for the past year; and

WHEREAS, the SCIA and the Personnel Committee have determined that wage and salary increases are warranted for its employees; and

WHEREAS, the Board has determined that the proposed increases are supported by the budget and funds are available to pay them;

NOW THEREFORE, BE IT RESOLVED by the Salem County Improvement Authority that the Board authorizes the wage and salary increases for its employees at 2%, with the exception of the Executive Director.

BE IT FURTHER RESOLVED that these salary increases will be effective with the pay period ending January 3, 2020 as reflected on the attached Exhibit A.



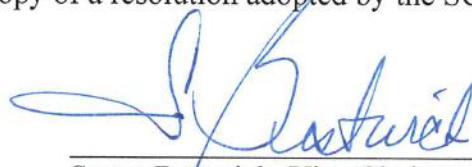
Susan Bestwick, Vice Chairman



Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on November 14, 2019.



Susan Bestwick, Vice Chairman

Salary

JOB TITLE	2020		
	HOURLY RATE 2%	ANNUAL INCREASE 2%	ANNUAL SALARY 2%
Operations/Equipment Operator	\$ 17.300	\$ 707.20	\$ 35,984.00
Senior Mechanic	\$ 28.070	\$ 1,144.00	\$ 58,385.60
Laborer	\$ 14.210	\$ 407.68	\$ 20,689.76
Laborer	\$ 13.830	\$ 336.96	\$ 17,259.84
Operations/Equipment Operator	\$ 19.890	\$ 811.20	\$ 41,371.20
Operations/Equipment Operator	\$ 25.830	\$ 1,060.80	\$ 53,726.40
Laborer	\$ 11.000	-	\$ 6,864.00
Scalemaster (min. wage increases to \$11.00 January 1, 2020)	\$ 12.750	\$ 312.00	\$ 15,912.00
Landfill Supervisor	\$ 33.160	\$ 1,352.00	\$ 68,972.80
Operations/Equipment Operator	\$ 25.630	\$ 1,040.00	\$ 53,310.40
Senior Scalemaster/Assistant Clean Communities Coordinator to Division Manager	\$ 15.710	\$ 644.80	\$ 32,676.80
Operations/Equipment Operator	\$ 28.420	\$ 1,164.80	\$ 59,113.60
Operations/Equipment Operator	\$ 24.140	\$ 977.60	\$ 50,211.20
		\$ 9,959.04	\$ 514,477.60
Executive Director	-	-	-
Confidential Executive Assistant /Recycling Coordinator	\$ 17.40	\$ 707.20	\$ 36,192.00
Office Manager/Assistant to the Division Manager	\$ 18.14	\$ 748.80	\$ 37,731.20
AP Clerk and Purchasing Agent	\$ 23.92	\$ 977.60	\$ 49,753.60
HR Generalist/Payroll	\$ 19.20	\$ 790.40	\$ 39,936.00
Receptionist/Secretary	\$ 15.43	\$ 624.00	\$ 32,094.40
		\$ 3,848.00	\$ 195,707.20
		\$ 13,807.04	\$ 710,184.80
Intern 1	\$ 11.00	\$ -	\$ 6,160.00
Intern 2	\$ 11.00	\$ -	\$ 6,160.00
Intern 3	\$ 11.00	\$ -	\$ 6,160.00
Intern 4	\$ 11.00	\$ -	\$ 6,160.00
		\$ -	\$ 24,640.00
			\$ 734,824.80
			\$ 18,840.00
			\$ 753,664.80