

SALEM COUNTY IMPROVEMENT AUTHORITY

RESOLUTION 2018-74

December 13, 2018

RESOLUTION OF THE SALEM COUNTY IMPROVEMENT AUTHORITY AUTHORIZING
WAGE AND SALARY INCREASES FOR EMPLOYEES EFFECTIVE WITH THE
PAY PERIOD ENDING ON JANUARY 9, 2019

WHEREAS, the SCIA and the Personnel Committee have reviewed salary and wage history, and job performance of its employees for the past year; and

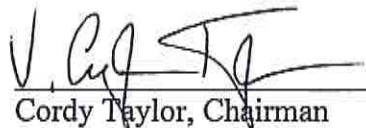
WHEREAS, the SCIA and the Personnel Committee have determined that wage and salary increases are warranted for its employees; and

WHEREAS, the Board has determined that the proposed increases are supported by the budget and funds are available to pay them;

NOW THEREFORE, BE IT RESOLVED by the Salem County Improvement Authority that the Board authorizes the wage and salary increases for its employees at 2.25%, with the exception of the Landfill Manager and Executive Director.

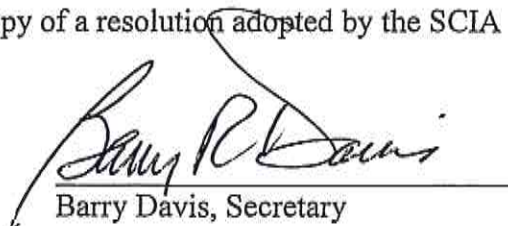
BE IT FURTHER RESOLVED that these salary increases will be effective with the pay period ending January 9, 2019 as reflected on the attached Exhibit A.


Barry Davis, Secretary


Cordy Taylor, Chairman

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the SCIA at a regular meeting held on December 13, 2018.


Barry Davis, Secretary

Salary

JOB TITLE	HOURS PER WEEK	2018 HOURLY RATE	2018 OT RATE	2018 ANNUAL SALARY	2019		
					HOURS PER WEEK	2.25%	2.25% ANNUAL INCREASE
Operations/Equipment Operator	40	\$ 16.59	\$ 24.89	\$ 34,499.34	40	\$ 35,276.80	\$ 777.46
Senior Mechanic	40	\$ 26.91	\$ 40.37	\$ 55,970.35	40	\$ 57,241.60	\$ 1,271.25
Laborer	32	\$ 13.62	\$ 20.43	\$ 22,662.42	32	\$ 23,179.52	\$ 517.10
Laborer (based on working 13 pay weeks at 32 hrs per pay and 13 pay weeks at 48 hrs per pay)	16	\$ 13.26	\$ 19.89	\$ 13,790.40	24	\$ 16,922.88	\$ 3,132.48
Operations/Equipment Operator	40	\$ 19.07	\$ 28.61	\$ 39,663.52	40	\$ 40,560.00	\$ 896.48
Operations/Equipment Operator	40	\$ 24.76	\$ 37.14	\$ 51,491.87	40	\$ 52,665.60	\$ 1,173.73
Scallemaster (based on working 3 weeks a 40hrs/10 weeks at \$12/15 weeks at \$12.50)	24	\$ 12.50	\$ 18.75	\$ 8,820.00	24	\$ 15,949.44	\$ 7,129.44
Operations/Equipment Operator	40	\$ 24.58	\$ 36.87	\$ 51,127.59	40	\$ 52,270.40	\$ 1,142.81
Senior Scallemaster/Assistant Clean Communities Coordinator to Division Manager	40	\$ 15.06	\$ 22.59	\$ 31,327.97	40	\$ 32,032.00	\$ 704.03
Operations/Equipment Operator	40	\$ 27.25	\$ 40.88	\$ 56,677.48	40	\$ 57,948.80	\$ 1,271.32
Operations/Equipment Operator	40	\$ 23.15	\$ 34.73	\$ 48,149.08	40	\$ 49,233.60	\$ 1,084.52
				\$ 431,855.18		\$ 433,280.64	\$ 19,100.62
Confidential Executive Assistant /Recycling Coordinator	40	\$ 16.68	\$ 25.02	\$ 34,685.46	40	\$ 35,484.80	\$ 799.34
Office Manager/Assistant to the Division Manager	40	\$ 17.39	\$ 26.09	\$ 36,170.73	40	\$ 36,982.40	\$ 811.67
AP Clerk and Purchasing Agent-pending	40	\$ 22.93	\$ 34.40	\$ 47,699.08	40	\$ 48,776.00	\$ 1,076.92
HR Generalist/Payroll	40	\$ 18.41	\$ 27.62	\$ 38,292.12	40	\$ 39,145.60	\$ 853.48
Receptionist/Secretary	40	\$ 14.80	\$ 22.20	\$ 30,792.27	40	\$ 31,470.40	\$ 678.13
				\$ 210,453.39		\$ 191,859.20	\$ 4,219.54
				\$ 642,308.57			
Intern 1	40	\$ 10.00	\$ 15.00	\$ 5,600.00	40	\$ 5,600.00	\$ -
Intern 2	40	\$ 10.00	\$ 15.00	\$ 5,600.00	40	\$ 5,600.00	\$ -
Intern 3	40	\$ 10.00	\$ 15.00	\$ 5,600.00	40	\$ 5,600.00	\$ -
Intern 4	40	\$ 10.00	\$ 15.00	\$ 5,600.00	40	\$ 5,600.00	\$ -
				\$ 22,400.00		\$ 22,400.00	\$ -
				\$ 664,708.57		\$ 647,539.84	\$ 23,370.16
				\$ 25,000.00		\$ 25,000.00	\$ -
				\$ 689,708.57		\$ 672,539.84	\$ 17,168.73